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CLIENT'S COPY

# ABDO, EICK & MEYERS, LLP CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS 5201 EDEN AVE SUITE 250 EDINA, MN 55436 PHONE: 952-835-9090 FAX: 952-835-3261

CLIENT: 48817 APRIL 28, 2016

TWIN CITIES RISE 1301 BRYANT AVE N MINNEAPOLIS, MN 55411

PROFESSIONAL SERVICES RENDERED IN THE PREPARATION OF YOUR 2015 EXEMPT ORGANIZATION TAX RETURNS, INCLUDING:

FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

SCHEDULE A, PUBLIC CHARITY STATUS AND PUBLIC SUPPORT

SCHEDULE B, SCHEDULE OF CONTRIBUTORS

SCHEDULE C, POLITICAL CAMPAIGN/LOBBYING ACTIVITY

SCHEDULE D, SUPPLEMENTAL FINANCIAL STATEMENT

SCHEDULE G, SUPPL INFO FUNDRAISING/GAMING ACT

SCHEDULE I, GRANTS AND ASSIST ORG, GOV, AND IND

SCHEDULE J, COMPENSATION INFORMATION

SCHEDULE M, NONCASH CONTRIBUTIONS

SCHEDULE O, SUPPLEMENTAL INFORMATION

FORM 8879-EO, E-FILE SIGNATURE AUTHORIZATION

MN AR/IR, ANNUAL REPORT/INITIAL REGISTRATION

TAX PREPARATION FEE

#### ABDO, EICK & MEYERS, LLP CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS 5201 EDEN AVE SUITE 250 EDINA, MN 55436 PHONE: 952-835-9090 FAX: 952-835-3261

TWIN CITIES RISE 1301 Bryant Ave N Minneapolis, MN 55411

#### TWIN CITIES RISE:

Enclosed are the 2015 Exempt Organization returns, as follows...

2015 Form 990

2015 Minnesota Annual Report

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Sincerely,

ABDO, EICK & MEYERS, LLP

### **TAX RETURN FILING INSTRUCTIONS**

FORM 990

#### FOR THE YEAR ENDING

December 31, 2015

Prepared for	TWIN CITIES RISE 1301 Bryant Ave N Minneapolis, MN 55411
Prepared by	ABDO, EICK & MEYERS, LLP 5201 EDEN AVENUE, SUITE 250 EDINA, MN 55436
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by May 16, 2016.

## IRS e-file Signature Authorization for an Exempt Organization

	•	•		
For calendar year 2015, or fiscal year beginning		, 2015, and ending	,20	201

OMB No. 1545-1878

Department of the Treesum.	Do not send to the IRS. Keep for your records.		
Department of the Treasury nternal Revenue Service	▶ Information about Form 8879-EO and its instructions is at www.irs.gov/form8	3879eo.	
Name of exempt organization	,		identification number
TWIN CITIES R	ISE	**-*	**1118
Name and title of officer		•	
DEBBIE KING			
FINANCE DIREC			
Part I Type of I	Return and Return Information (Whole Dollars Only)		
on line <b>1a, 2a, 3a, 4a,</b> or <b>5</b> a whichever is applicable, bl than 1 line in Part I.	rn for which you are using this Form 8879-EO and enter the applicable amount, if any, f a, below, and the amount on that line for the return being filed with this form was blank, ank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the application.	, then leave ole line belo	line 1b, 2b, 3b, 4b, or 5b, w. Do not complete more
1a Form 990 check here		10	3,431,133.
2a Form 990-EZ check he		20	
3a Form 1120-POL check		30	
4a Form 990-PF check he			
5a Form 8868 check here	b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	ab	
Part II Declarat	ion and Signature Authorization of Officer		
(a) an acknowledgement of the date of any refund. If a debit) entry to the financial return, and the financial instances 1-888-353-4537 no later the processing of the electronic ayment. I have selected a	der, transmitter, or electronic return originator (ERO) to send the organization's return to freceipt or reason for rejection of the transmission, (b) the reason for any delay in procepplicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an institution account indicated in the tax preparation software for payment of the organistitution to debit the entry to this account. To revoke a payment, I must contact the U.S an 2 business days prior to the payment (settlement) date. I also authorize the financial c payment of taxes to receive confidential information necessary to answer inquiries and personal identification number (PIN) as my signature for the organization's electronic relectronic funds withdrawal.	essing the range of the range of the research	return or refund, and (c) funds withdrawal (direct eral taxes owed on this Financial Agent at sinvolved in the ssues related to the
Officer's PIN: check one	•		40015
X I authorize AB	DO, EICK & MEYERS, LLP	to enter m	,
	ERO firm name		Enter five numbers, b do not enter all zeros
is being filed witl enter my PIN on  As an officer of t indicated within	on the organization's tax year 2015 electronically filed return. If I have indicated within a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authe return's disclosure consent screen.  The organization, I will enter my PIN as my signature on the organization's tax year 2015 this return that a copy of the return is being filed with a state agency(ies) regulating charter my PIN on the return's disclosure appears agrees.	uthorize the	aforementioned ERO to
	nter my PIN on the return's disclosure consent screen.		
Officer's signature	Date ▶		
Part III Certifica	tion and Authentication		
ERO's EFIN/PIN. Enter yo	ur six-digit electronic filing identification		
	your five-digit self-selected PIN.  41321600062  do not enter all zeros		
	neric entry is my PIN, which is my signature on the 2015 electronically filed return for the g this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (Mess Returns.		
ERO's signature	Date ▶	/28/16	
	ERO Must Retain This Form - See Instructions		

Do Not Submit This Form To the IRS Unless Requested To Do So

### ggn

Department of the Treasury Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

▶ Information about Form 990 and its instructions is at www.irs.gov/form990. and ending A For the 2015 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Address change TWIN CITIES RISE Name change TWIN CITIES R!SE \*\*-\*\*\*1118 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 612-338-0295 1301 BRYANT AVE N termin-ated 3,709,024. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended return MINNEAPOLIS, MN 55411 H(a) Is this a group return Applica-F Name and address of principal officer: TOM STREITZ Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: X = 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.TWINCITIESRISE.ORG **H(c)** Group exemption number ▶ **K** Form of organization: X Corporation Association Other > L Year of formation: 1993 M State of legal domicile: MN Part I Summary Briefly describe the organization's mission or most significant activities: OFFERING A COMPREHENSIVE WORK Activities & Governance SKILLS TRAINING PROGRAM FOR LOW-INCOME ADULTS IN THE TWIN CITIES Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 18 Number of voting members of the governing body (Part VI, line 1a) <del>17</del> Number of independent voting members of the governing body (Part VI, line 1b) 51 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) <u>80</u> 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 2,890,845. 2,925,411. Contributions and grants (Part VIII, line 1h) Revenue 553,425 534,872. Program service revenue (Part VIII, line 2g) 7,730. 730. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -12.728.-16,878.Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,432,272. 3,451,135. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 241,804. 206,545. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 2,306,772. 2,134,378. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,026,314. 1,164,828. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,574,890. 3,505,751. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -142,618 -54,616. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 2,304,787. 1,951,279. 20 Total assets (Part X, line 16) 146,558. 558,889. 21 Total liabilities (Part X, line 26) 804,721. 745,898. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign DEBBIE KING, FINANCE DIRECTOR Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature if self-employed 04/28/16 JOHN N. ABDO, CPA JOHN N. ABDO, CPA P00073438 Paid Firm's name ABDO, EICK & MEYERS, LLP Preparer Firm's EIN ▶ Firm's address 5201 EDEN AVENUE, SUITE 250 Use Only

EDINA, MN 55436

May the IRS discuss this return with the preparer shown above? (see instructions)

X Yes No

Phone no. 952-835-9090

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE MISSION OF TWIN CITIES RISE! IS TO PROVIDE EMPLOYERS WITH SKILLED
	WORKERS - PRIMARILY MEN FROM COMMUNITIES OF COLOR IN THE TWIN CITIES
	AREA - BY TRAINING UNDER- AND UNEMPLOYED ADULTS FOR SKILLED JOBS THAT
	PAY A LIVING WAGE OF AT LEAST \$20,000 ANNUALLY.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$2, 436, 076 • including grants of \$206, 545 • ) (Revenue \$367, 129 • )
	TWIN CITIES R!SE (TCR) OFFERS A COMPREHENSIVE, WORK SKILLS TRAINING
	PROGRAM THAT PROVIDES LONG-TERM JOB TRAINING AND PLACEMENT DESIGNED FOR
	THOSE FACING THE MOST BARRIERS TO LONG-TERM SELF-SUFFICIENCY. OUR
	MISSION IS TO TRANSFORM LIVES OUT OF POVERTY THROUGH MEANINGFUL
	EMPLOYMENT. THESE KEY ELEMENTS SET US APART AND CREATE POSITIVE RESULTS
	FOR PARTICIPANTS:
	A)PERSONAL EMPOWERMENT TRAINING THAT FOCUSES ON EMOTIONAL INTELLIGENCE
	AND PERSONAL DEVELOPMENT;
	B) WORKSKILLS COACHES WHO WORK ONE-ON-ONE WITH PARTICIPANTS, SERVING AS
	TRUSTED ADVISORS, SUPPORTING PROGRESS AND IDENTIFYING SUPPORT NEEDS;
	C)MARKET-DRIVEN FOCUS THAT DEVELOPS STRONG RELATIONSHIPS WITH
4b	(Code: ) (Expenses \$ 110,515 • including grants of \$ ) (Revenue \$ 179,139 • )
	TCR PROVIDES PERSONAL EMPOWERMENT CURRICULUM TO PARTNER ORGANIZATIONS
	THROUGH TRAIN-THE-TRAINER CERTIFICATION AND DIRECT TRAINING. WE WORK
	WITH LOCAL AND NATIONAL ORGANIZATIONS THAT ARE INTERESTED IN PERSONAL
	EMPOWERMENT AND ITS POTENTIAL TO IMPROVE OUTCOMES FOR THEIR OWN
	CLIENTELE. TRAIN-THE-TRAINER CERTIFICATION IS A LENGTHY PROCESS THAT
	TAKES 6 TO 9 MONTHS TO COMPLETE, INCLUDING CLASSROOM TRAINING,
	FACILITATOR TRAINING, AND SUPPORTED FACILITATION.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ▶ 2,546,591.

## Form 990 (2015) TWIN CITIES RISE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
٠	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Ū	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	, 1 , , ,	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			٦,
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			7,7
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			17
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		37	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			٦,
	complete Schedule G, Part III	19		X

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			l
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			7.7
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	v	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			- v
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			X
20	If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32		32		х
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		- 25
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
J <del>-1</del>		34		х
352	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	55a		<del></del>
J	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	555		
55	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<del></del> -
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
-	Note: All Form 990 filers are required to complete Schedule O	38	Х	

\*\*-\*\*\*1118

#### Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 49			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 51			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			İ
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
D	Gross income from other sources (Do not net amounts due or paid to other sources against			
100	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
		IZa		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note. See the instructions for additional information the organization must report on Schedule O.	.54		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
_	, , , , , , , , , , , , , , , , , , ,			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 18			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		
_	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	DEBBIE KING - 612-279-5869			
	1301 BRYANT AVE N. , MINNEAPOLIS, MN 55411			

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Form 990 (2015)

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Leave this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((	C)			(D)	(E)	(F)						
Name and Title	Average hours per		not c	heck		<b>)</b> than is bot		Reportable compensation	Reportable compensation	Estimated amount of						
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer by O	irector/trustee)  loyee  employee  april 1986  employee  april 1986  april 198		oloyee compensated se							from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) KEITH BEDNAROWSKI	2.00	Ĕ	ü	<del>J</del> 0	- Ke	e <u>Fi</u>	요									
TREASURER		X		x				0.	0.	0.						
(2) MICHAEL C. BINGHAM	2.00							-								
DIRECTOR		Х						0.	0.	0.						
(3) PAIGE E. BINGHAM	2.00															
DIRECTOR		Х						0.	0.	0.						
(4) NATALIE DOYLE	2.00															
DIRECTOR		Х						0.	0.	0.						
(5) MORRIS GOODWIN, JR	2.00															
SECRETARY		Х		Х				0.	0.	0.						
(6) SHARON HAWKINS	2.00															
DIRECTOR		Х						0.	0.	0.						
(7) BYRON K. HILL	2.00															
DIRECTOR		Х						0.	0.	0.						
(8) TONY LEUNG	2.00							_	_	_						
VICE CHAIR		Х						0.	0.	0.						
(9) GABRIELLE PARISH	2.00									_						
DIRECTOR		Х						0.	0.	0.						
(10) JOHN HOWARD	2.00	ļ														
DIRECTOR	1000	Х						0.	0.	0.						
(11) STEVEN M. ROTHSCHILD	10.00	ļ														
FOUNDER/CHAIR		Х		Х				0.	0.	0.						
(12) TONY RYAN	2.00	١								_						
DIRECTOR	1 2 00	Х						0.	0.	0.						
(13) DON SAMUELS	2.00	Į.,								_						
DIRECTOR	2.00	Х						0.	0.	0.						
(14) SONIA SHEWCHUK	2.00	X						0.	0.	0.						
SECRETARY (15) FOM GULTN	2.00	^						0.	0.	0.						
(15) TOM SWAIN DIRECTOR	2.00	X						0.	0.	0.						
(16) TIM MURNANE	2.00	^						0.	0.	0.						
DIRECTOR	<b>— 2.00</b>	X						0.	0.	0.						
(17) STEVE YOUNG	2.00	122	$\vdash$				$\vdash$		"	<u></u>						
DIRECTOR	2.00	x						0.	0.	0.						
532007 12-16-15			<u> </u>							Form <b>990</b> (2015)						

Form **990** (2015)

Part VII   Section A. Officers, Directors, (A)	(B)	Γ		((				(D)	(E)			(F)	
Name and title	Average	<b> </b> , .	Position					Reportable	Reportable	•	Es	timate	ed
	hours per	(do not check more than one box, unless person is both ar officer and a director/trustee)					h an	compensation	compensation		1	nount	
	week	$\vdash$	cer ar	d a d	recto	or/trus	tee)	from	from related	t		other	
	(list any	director						the	organization			pensa	
	hours for	or dir	gg.			ated		organization	(W-2/1099-MI	SC)		om the	
	related organizations	ustee	truste		ao	suadi		(W-2/1099-MISC)			_	anizati	
	below	ual tr	ional		ploye	t con	L					d relati anizatio	
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				Jorga	41 112all	0113
(18) LAURIE LAFONTAINE	2.00	╀▔	Ť	٦		- B	<u> </u>						
DIRECTOR		x						0.		0.			0.
(19) THOMAS A. STREITZ	40.00							-					
PRESIDENT/CEO		i		х				166,845.		0.	2	0,7	30.
								,					
		i											
		1											
1b Sub-total							<u> </u>	166,845.		0.	2	0,7	30.
c Total from continuation sheets to P							<b></b>	0.		0.			0.
d Total (add lines 1b and 1c)								166,845.		0.	2	0,7	30.
2 Total number of individuals (including								eceived more than \$100	,000 of reportab	le			
compensation from the organization	<b>&gt;</b>												1
<u>-</u>												Yes	No
3 Did the organization list any former of	fficer, director, or tr	uste	e, ke	y en	nplo	yee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J	l for such individual										3		Х
4 For any individual listed on line 1a, is t													
and related organizations greater than	n \$150,000? <i>If</i> "Yes,	," со	mple	ete S	Sche	edule	e J 1	for such individual			4	Х	
5 Did any person listed on line 1a receiv													
rendered to the organization? If "Yes,"	" complete Schedul	le J f	or s	ıch j	pers	son .					5		Х
Section B. Independent Contractors													
1 Complete this table for your five higher	est compensated in	depe	ende	nt c	onti	racto	ors t	that received more than	\$100,000 of con	npens	ation f	rom	
the organization. Report compensatio	n for the calendar y	ear	endi	ng v	vith	or w	ithir	n the organization's tax	year.				
(A								(B)			(C		
Name and bus	iness address	N	INC	3				Description of s	ervices		compe	nsatio	n
							_						
							_						
2 Total number of independent contract	tors (including but r	not li	mite	d to	tho	se li	stec	d above) who received m	nore than				
\$100,000 of compensation from the o	rganization				(	00							
											Гокто	200	

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Form 990 (2015) TWIN CITED TO Statement of Revenue

		Check if Schedule O cont	tains a response	or note to any lin	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts	1 a	Federated campaigns	1a	66,105.				
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues		-				
		Fundraising events		228,305.				
		Related organizations		-				
		Government grants (contribut		485,613.				
		All other contributions, gifts, gran	, <del></del>	· · · · · · · · · · · · · · · · · · ·				
		similar amounts not included abo		145,388.				
	q	Noncash contributions included in lines		59,362.				
a S	_	Total. Add lines 1a-1f	_		2,925,411.			
				Business Code				
g	2 a	PLACEMENT/RETEN	TION FE	611710	381,500.	381,500.		
Program Service Revenue	b	CUSTOMER TRAINI	ING	611710	113,355.	113,355.		
Se	С	CONTRACT SERVICE	CES	611710	40,017.	40,017.		
eve	d							
og R	е							
Ā	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f			534,872.			
	3	Investment income (including						
		other similar amounts)			5,702.			5,702.
	4	Income from investment of ta						
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)		<u>,</u>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	216,496.					
	b	Less: cost or other basis						
		and sales expenses	214,468.					
	С	Gain or (loss)	2,028.					
	d	Net gain or (loss)		<u></u>	2,028.	2,028.		
anı	8 a	Gross income from fundraisin	g events (not					
en		including \$ 228,3	305 • of					
Rev		contributions reported on line		1 7 7 7 7 7				
Other Rever		Part IV, line 18						
₹		Less: direct expenses			26 246			26 246
		Net income or (loss) from fund	•	<b>&gt;</b>	-26,246.			-26,246.
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gan	-	·····				
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold						
ŀ	С	Net income or (loss) from sale						
-	11 -	Miscellaneous Revenu OTHER REVENUE	ıe	Business Code	9,368.	9,368.		
					5,500.	7,300.		
	b							
	q C	-						
		All other revenue <b>Total.</b> Add lines 11a-11d			9,368.			
	12	Total revenue. See instructions.		·····	3,451,135.	546.268.	0.	-20,544.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0001	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			. , , , , , , , , , , , , , , , , , , ,	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations			g	
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	206,545.	206,545.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	187,574.	87,188.	70,769.	29,617.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 500 210	1 041 560	100 054	055 600
7	Other salaries and wages	1,598,312.	1,241,769.	100,854.	255,689.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	223,348.	174,212.	26,802.	22,334.
9	Other employee benefits	125,144.	97,616.	15,013.	12,515.
10	Payroll taxes	143,144.	97,010.	13,013.	12,313.
11	Fees for services (non-employees):				
	Management				
	Legal	11,985.	2,004.	9,981.	
	Accounting	11,505.	2,001.	3,301.	
	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				_
	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)	319,531.	128,001.	155,887.	35,643.
12	Advertising and promotion	36,819.	18,410.	-	18,409.
13	Office expenses	127,887.	96,600.	12,880.	18,407.
14	Information technology				
15	Royalties				
16	Occupancy	345,047.	267,558.	23,976.	53,513.
17	Travel	158,359.	118,769.	15,835.	23,755.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	11 600		11 600	
20	Interest	11,698.		11,698.	
21	Payments to affiliates	77 460	E0 000	7 (04	11 [40
22	Depreciation, depletion, and amortization	77,469. 13,198.	58,233.	7,694. 13,198.	11,542.
23	Insurance	13,190.		13,190.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.)	39,515.	29,846.	3,866.	5,803.
a h	RECRUITMENT	16,727.	16,727.	3,000.	3,003.
n	STAFF DEVELOPMENT	4,149.	3,113.	415.	621.
d	FUNDRAISING EVENTS	2,444.	0,110		2,444.
_	All other expenses	_,			
25	Total functional expenses. Add lines 1 through 24e	3,505,751.	2,546,591.	468,868.	490,292.
26	Joint costs. Complete this line only if the organization	. ,		•	<u>-</u>
•	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					F 000 (004 5)

Form 990 (2015)
Part X Balance Sheet

Pai	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
		·	(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	620,883.	1	575,660.
	2	Savings and temporary cash investments		2	428,177.
	3	Pledges and grants receivable, net		3	685,719.
	4	Accounts receivable, net		4	41,256.
	5	Loans and other receivables from current and former officers, directors.			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributin			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
Ω		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
¥	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	42,832.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 868, 248	•		
	b	Less: accumulated depreciation 10b 346,455		10c	521,793.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	9,350.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1 1 0 5 1 0 7 0	16	2,304,787.
	17	Accounts payable and accrued expenses	111	17	86,141.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to current and former officers, directors, trustees,			
ij		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	472,748.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	146,558.	26	558,889.
		Organizations that follow SFAS 117 (ASC 958), check here X and			
es		complete lines 27 through 29, and lines 33 and 34.			
anc anc	27	Unrestricted net assets	1,471,625.	27	1,281,884.
Bala	28	Temporarily restricted net assets	333,096.	28	464,014.
P P	29	Permanently restricted net assets		29	
Ī		Organizations that do not follow SFAS 117 (ASC 958), check here			
Net Assets or Fund Balances		and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et	32	Retained earnings, endowment, accumulated income, or other funds		32	4 545 555
Z	33	Total net assets or fund balances		33	1,745,898.
	34	Total liabilities and net assets/fund balances	1,951,279.	34	2,304,787.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				Ш.
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,45		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,50		
3	Revenue less expenses. Subtract line 2 from line 1				16.
4					21.
5	Net unrealized gains (losses) on investments	5		4,2	07.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1,74	5,8	98.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		. 3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b		

Form **990** (2015)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

TWIN CITIES RISE

Employer identification number \*\*-\*\*\*1118

Pa	rt I	Reason for Public (	Charity Status (	All organizations must co	omplete th	is part.) Se	ee instructions.	
he (	organ	ization is not a private found	ation because it is: (	For lines 1 through 11, o	check only	one box.)		
1		A church, convention of ch	urches, or association	on of churches describe	d in <b>sectio</b>	n 170(b)(1	I)(A)(i).	
2		A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E (Form 990 or 990-EZ).)						
3	Ħ		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).					
4	H	A medical research organiz					-	the hospital's name
_			ation operated in co	rijunction with a nospita	i describer	a iii Sectio	ii iro(b)( i)(A)(iii). Liitei	the hospital's harrie,
_		city, and state:		Hana au mai ranaih ranna.	d au auaaua			. a al ::a
5		An organization operated for		niege or university owner	u or opera	ted by a go	overnmental unit descrit	ed III
_		section 170(b)(1)(A)(iv). (C	•	and the second s	4.	70(1-)(4)(4)	6.3	
6	v	A federal, state, or local gov	_					
1	X	An organization that norma	•	intial part of its support i	rrom a gov	ernmentai	unit or from the general	public described in
_		section 170(b)(1)(A)(vi). (C						
8		A community trust describe						
9		An organization that norma						
		activities related to its exen	-	· · · · · · · · · · · · · · · · · · ·				~
		income and unrelated busing		(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.
		See <b>section 509(a)(2).</b> (Cor						
10		An organization organized a	•	•				
11		An organization organized a	•	•	-		· · · · · · · · · · · · · · · · · · ·	
		more publicly supported or	-					Check the box in
		lines 11a through 11d that	describes the type o	of supporting organization	n and con	nplete lines	s 11e, 11f, and 11g.	
а			nization operated, s	supervised, or controlled	by its sup	ported org	ganization(s), typically by	giving
		the supported organization			a majority	of the dire	ctors or trustees of the s	supporting
	_	organization. You must o	complete Part IV, Se	ections A and B.				
b			anization supervised	d or controlled in connec	tion with it	s supporte	ed organization(s), by ha	ving
		control or management o	f the supporting org	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.				
С			grated. A supportin	g organization operated	in connec	tion with, a	and functionally integrate	ed with,
		its supported organization	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.	
d			<b>/ integrated.</b> A supp	orting organization oper	rated in co	nnection v	vith its supported organi	zation(s)
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	iveness
	_	requirement (see instruct	ions). <b>You must co</b> n	nplete Part IV, Sections	s A and D,	and Part	V.	
е		☐ Check this box if the orga	anization received a	written determination fro	om the IRS	that it is a	a Type I, Type II, Type III	
		functionally integrated, or	Type III non-functio	nally integrated support	ing organi	zation.		
f	Ente	er the number of supported o	organizations					
g		vide the following information			le vi ii			
	(	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9	(iv) Is the o	•	(v) Amount of monetary	(vi) Amount of
		organization		above (see instructions))	governing	document?	support (see instructions)	other support (see instructions)
					Yes	No	in local distriction	moti dottorio)
					-			

#### Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2892937.	2856382.	2997793.	2890845.	2925411.	14563368.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2892937.	2856382.	2997793.	2890845.	2925411.	14563368.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1005884.
6	Public support. Subtract line 5 from line 4.						13557484.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
7	Amounts from line 4	2892937.	2856382.	2997793.	2890845.	2925411.	14563368.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	9,564.	8,248.	6,863.	5,629.	5,702.	36,006.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	30,883.	123,595.	11,970.	25,355.		201,171.
11	<b>Total support.</b> Add lines 7 through 10						14800545.
12	Gross receipts from related activities,	•					,647,393.
13	First five years. If the Form 990 is for	-			-		
<u> </u>	organization, check this box and stor	here					<b>&gt;</b>
	ction C. Computation of Publ					<del></del>	01 60
14	Public support percentage for 2015 (					14	91.60 %
15	Public support percentage from 2014					15	95.76 %
16a	33 1/3% support test - 2015. If the c						
_	<b>stop here.</b> The organization qualifies						
b	33 1/3% support test - 2014. If the d						
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances tes	ū					·
	and if the organization meets the "fac			-	•	-	
_	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	ū				•	
	more, and if the organization meets the		•		•		
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17k	o, check this box a	ınd see instruction	ıs ▶∟

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, piedoc com	proto r arr m,				
	endar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and			, ,			
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
J	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						<u> </u>
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🖊	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
12	assets (Explain in Part VI.)		†				<del>                                     </del>
	First five years. If the Form 990 is for	the organization	s first second this	d fourth or fifth t	ay year as a sooti	n 501(a)(3) argani:	zation
'-	check this box and <b>stop here</b>	· ·			•	. , . ,	
Se	ction C. Computation of Publi						
	Public support percentage for 2015 (li			column (fl)		15	%
	Public support percentage from 2014					16	
	ction D. Computation of Inves					, IV	70
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	
	a 33 1/3% support tests - 2015. If the						
130	more than 33 1/3%, check this box ar						
	33 1/3% support tests - 2014. If the						
ı	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
H	1		
	2		
-	20		
ŀ	3a		
-	3b		
1	3c		
Ì			
ļ	4a		
	4b		
1	4c		
İ			
1	5a		
Ì			
	5b		
1	5c		
H	6		
	7		
H	8		
	9a		
	61		
-	9b		
	9с		
	40.		
}	10a		
	10b		
n 99	00 or 99	0-EZ	2015

-	3dd 7 (1 diff 600 di 600 L2) 2010 - 11-12 - 11-12		- 10	igo <b>o</b>
Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization.  Stion C. Type II Supporting Organizations	2		
Sec	nion C. Type ii Supporting Organizations		Yes	Na
4	Wars a majority of the arganization's directors or trustoes during the tax year also a majority of the directors		res	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
	alon D. All Type in Supporting Significations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а				
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	anizations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All					
	other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions).	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035	6				
7	Recoveries of prior-year distributions	7				
_8_	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functionall	y-integra	ated Type III supporting org	anization (see		
	instructions).					

Schedule A (Form 990 or 990-EZ) 2015

Par	<sup>∕t V</sup> │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	<b>,</b>
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exempt			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	s	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which to	he organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
			110 2010	7111041111101 2010
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
	Excess from 2014			
	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

#### Schedule A

## Identification of Excess Contributions Included on Part II, Line 5

2015

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
STEVE & MARILYN ROTHSCHILD	714,694.	418,683.
FREY FOUNDATION	353,267.	57,256.
OTTO BREMER FOUNDATION	425,000.	128,989.
GENERAL MILLS FOUNDATION	485,000.	188,989.
SCHULZE FOUNDATION	400,000.	103,989.
HARRY & JEANETTE WEINBERG FOUNDATION	400,000.	103,989.
MICROSOFT FOUNDATION	300,000.	3,989.
Total Excess Contributions to Schedule A, Part II, Line 5		1,005,884.

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Name of the organization

**Employer identification number** 

\*\*-\*\*\*1118

TV	VIN CITIES RISE	**-***1118					
Organization type (check o	one):						
Filers of:	ilers of: Section:						
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
, ,	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ule. See instructions.					
General Rule							
· ·	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor	• •					
Special Rules							
sections 509(a)(1) any one contributo	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
year, total contribu	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \big  \$\$							

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

TWIN CITIES RISE

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	STEVE & MARILYN ROTHSCHILD  4525 EAST LAKE HARRIET PKWY  MINNEAPOLIS, MN 55419	\$ 166,988.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	FREY FOUNDATION 5000 WELLS FARGO CENTER 90 SOUTH SEVENTH STREET  MINNEAPOLIS, MN 55402	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	GREATER TWIN CITIES UNITED WAY  404 SOUTH EIGHTH STREET  MINNEAPOLIS, MN 55404	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	OTTO BREMER FOUNDATION  445 MINNESOTA STREET SUITE 2250  ST PAUL, MN 55101	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	GENERAL MILLS FOUNDATION  P.O. BOX 1113  MINNEAPOLIS, MN 55440	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	OPUS FOUNDATION  10350 BREN ROAD WEST  MINNETONKA, MN 55343	\$\$	Person X Payroll

Name of organization Employer identification number

TWIN	CITIES	RISE
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Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	SCHULZE FOUNDATION  3033 EXCELSIOR BLVD  MINNEAPOLIS, MN 55416	\$ <u>150,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	THE MCKNIGHT FOUNDATION  710 SECOND STREET SOUTH, SUITE 400  MINNEAPOLIS, MN 55401	\$ 60,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	F.R. BIGELOW FOUNDATION  101 5TH STREET EAST  ST PAUL, MN 55101	\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

 $\frac{\mbox{Schedule B (Form 990, 990-EZ, or 990-PF) (2015)}}{\mbox{Name of organization}}$ Employer identification number

#### TWIN CITIES RISE

Noncash Property (see instructions). Use duplicate copies of Par	rt II if additional space is needed.	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	   \$	
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	   \$	
	(b) Description of noncash property given  (b) Description of noncash property given  (b) Description of noncash property given  (b) Description of noncash property given  (b) Description of noncash property given  (b) Description of noncash property given	(b) Description of noncash property given  (c) FMV (or estimate) (see instructions)  (d) FMV (or estimate) (see instructions)  (e) FMV (or estimate) (see instructions)  (f) FMV (or estimate) (see instructions)  (g) FMV (or estimate) (see instructions)  (h) Description of noncash property given  (c) FMV (or estimate) (see instructions)  (d) FMV (or estimate) (see instructions)  (e) FMV (or estimate) (see instructions)  (f) FMV (or estimate) (see instructions)

art III	the year from any one contributor. Complete	columns (a) through (e) and the following	**-**1118  n section 501(c)(7), (8), or (10) that total more than \$1,000 to
(	completing Part III, enter the total of exclusively religioused Use and Example 2015.	us, charitable, etc., contributions of \$1,000 or le	ess for the year. (Enter this info. once.) \$
) No. rom eart I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
) No. rom lart I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee

#### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2015

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Tax) (see separate instructions), then <ul> <li>Section 501(c)(4), (5), or (6) organizat</li> </ul>	ions: Complete Part III			
Name of organization			Emp	loyer identification number
	TIES RISE			**-***1118
Part I-A Complete if the org	anization is exempt und	ler section 501(c	or is a section 527 o	organization.
<ol> <li>Provide a description of the organiz</li> <li>Political expenditures</li> <li>Volunteer hours</li> </ol>	·		▶ \$	S
Part I-B Complete if the org	anization is exempt und	ler section 501(c	)(3).	
1 Enter the amount of any excise tax	incurred by the organization und	der section 4955	▶\$	3
2 Enter the amount of any excise tax	incurred by organization manag	ers under section 495	5▶\$	S
<ul><li>3 If the organization incurred a section</li><li>4a Was a correction made?</li></ul>	n 4955 tax, did it file Form 4720	for this year?		Yes  No
b If "Yes," describe in Part IV.  Part I-C   Complete if the org	anization is exempt und	ler section 501(c	), except section 501	(c)(3).
<ul> <li>2 Enter the amount of the filing organiexempt function activities</li> <li>3 Total exempt function expenditures line 17b</li> <li>4 Did the filing organization file Form</li> <li>5 Enter the names, addresses and en made payments. For each organization contributions received that were propolitical action committee (PAC). If a</li> </ul>	. Add lines 1 and 2. Enter here a  1120-POL for this year?  nployer identification number (El tion listed, enter the amount pai omptly and directly delivered to	and on Form 1120-PO N) of all section 527 p d from the filing organ a separate political or	L,  political organizations to which ization's funds. Also enter the ganization, such as a separate	Yes No No the filing organization the amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

Schedule C (Form 990 or 990-EZ) 2015

f Grassroots lobbying expenditures

### Schedule C (Form 990 or 990-EZ) 2015 TWIN CITIES RISE \*\*-\*\*\*111 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of th	e lobbying activity.	Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?	X			
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х	37		
C	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?	X	Λ	15	,000.
	Direct contact with legislators, their staffs, government officials, or a legislative body?		X	13	,,,,,,,,
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?		X		
			21	15	,000.
	Total. Add lines 1c through 1i		Х		7000
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," O	R (b) Par	t III-A, lin	e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total		١ ـ		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	cess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and $\boldsymbol{\mu}$	oolitical			
	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures (see instructions)		5		
	t IV Supplemental Information				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	I-A, lines 1	and 2 (see	
	actions); and Part II-B, line 1. Also, complete this part for any additional information.  RT II-B, LINE 1, LOBBYING ACTIVITIES:				
\$1!	5,000 WAS EXPENDED FOR LOBBYING ACTIVITIES TO ENACT	LEGIS	SLATIO	N	
RE	GARDING FUNDING OF MISSION-RELATED ACTIVITIES FOR T	не тсі	R! PRO	GRAM;	
INC	CLUDES DIRECT CONTACT WITH LEGISLATORS, THEIR STAFF	S, GOV	/ERNME	NT	
OF	FICIALS, OR A LEGISLATIVE BODY.				

#### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

TWIN CITIES RISE

**Employer identification number** \*\*-\*\*\*1118

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		sed funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e		torically important land area
	Protection of natural habitat	· —	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register	•	2d
3	Number of conservation easements modified, transferred, re		
	year <b>&gt;</b>	, 3 ,	3
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	<b>&gt;</b>	, ,	<b>5</b>
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the vear
	<b>▶</b> \$	,	<b>5</b> ,
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	-	
	conservation easements.		
Pa	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemer	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of po	ublic service, provide the following amounts
	relating to these items:	·	Ç .
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1		
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	Acceptational valued in Forms 000, Deat V		

	t III Organizations Maintaining C	ollections of A	rt, Hist	orical Tr	easures, d	or Othe	r Simila	r Asse	<b>ts</b> (continue	ed)
3	Using the organization's acquisition, accessi	on, and other record	ls, check	any of the	following tha	ıt are a siç	gnificant u	se of its	collection i	tems
	(check all that apply):									
а	Public exhibition	d	ı 🔲 ı	oan or exc	hange progra	ams				
b	Scholarly research	е	. 🔲 (	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how th	ey further t	he organizati	on's exer	npt purpo	se in Par	XIII.	
5	During the year, did the organization solicit o									
	to be sold to raise funds rather than to be ma								Yes	No
Pai	t IV Escrow and Custodial Arran									
	reported an amount on Form 990, Par			Ü				,	,	
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for o	contribution	ns or other as	sets not	included			
	on Form 990, Part X?								Yes	O No
b	If "Yes," explain the arrangement in Part XIII									
	, .	·	•						Amount	
С	Beginning balance						1c			
	Additions during the year									
e	Distributions during the year									
f	Ending balance									
	Did the organization include an amount on Fe								Yes	□ No
	If "Yes," explain the arrangement in Part XIII.						•			
Pai										
		(a) Current year		rior year	(c) Two year		<b>d)</b> Three ye	ars hack	(e) Four ye	ars hack
10	Beginning of year balance	(a) Ourrent year	(D)	ioi yeai	(C) TWO YOU	3 Dack (	<b>aj</b> miloo ye	di 3 buok	(e) i oui yo	ars back
_										
b	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	rent year end baland	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
За	Are there endowment funds not in the posse	ssion of the organiza	ation tha	t are held a	nd administe	red for th	e organiza	ation		
	by:								Y	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	itions listed as requir	red on S	chedule R?						
4	Describe in Part XIII the intended uses of the									
Pai	t VI Land, Buildings, and Equipm									
•	Complete if the organization answered	d "Yes" on Form 990	D, Part IV	, line 11a. S	See Form 990	), Part X,	line 10.			
	Description of property	(a) Cost or o			or other		cumulated	d	(d) Book v	alue
		basis (investr	nent)	basis	(other)	dep	reciation			
1a	Land									
b	Buildings									
	Leasehold improvements			48	8,220.		23,34	6.	464	,874.
d	Equipment				0,028.	3	23,10			,919.
	Other									· · · · ·
	. Add lines 1a through 1e. (Column (d) must e		X. colun	n (B). line 1	10c.)			ightharpoonup	521	,793.

Schedule D (Form 990) 2015

Schedule D	(Form 990	1) 2015	T M TTA	CTITES	KISE				
Part VII	Investr	nents	- Other Sec	urities.					

Complete if the organization answered "Yes"	on Form 990 Part IV	line 11b. See Form 990	Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value			d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"		, line 11c. See Form 990	, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of	valuation: Cost or end	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"		, line 11d. See Form 990	, Part X, line 15.	(In) Deadaraha
	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	- 15)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	e 15.)		<b>P</b>	
Complete if the organization answered "Yes"	on Form 000 Part IV	/ line 11e or 11f See Eor	m 000 Part V lina 25	
(15)	OTT OTT 330, T ALL IV	(b) Book value	111 990, 1 art X, iii e 20	•
1. (a) Description of liability  (1) Federal income taxes		(B) Book value		
(2)			-	
(3)			-	
(4)				
(5)				
(5) (6)				
(6)				
(7) (8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	925)			
Total (Column (b) must equal Form 990, Fart A, Col. (B) IIII	· 20./			

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Pa	rt XI	Reconciliation of Revenue per Audited Financial Sta		Revenue per R	eturr	<b>).</b>
		Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.			
1	Total	revenue, gains, and other support per audited financial statements			1	3,457,928.
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net ur	nrealized gains (losses) on investments	2a	-4,207. 11,000.		
b	Donat	ed services and use of facilities	2b	11,000.		
С	Recov	eries of prior year grants	2c			
d	Other	(Describe in Part XIII.)	2d			
е	Add li	nes <b>2a</b> through <b>2d</b>			2e	6,793.
3	Subtra	act line <b>2e</b> from line <b>1</b>			3	3,451,135.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other	(Describe in Part XIII.)	4b			
С		nes <b>4a</b> and <b>4b</b>			4c	0.
5	Totalı	revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)	)		5	3,451,135.
Pa	rt XII	Reconciliation of Expenses per Audited Financial Sta	atements With	n Expenses per	Retu	rn.
		Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.			
1	Total	expenses and losses per audited financial statements			1	3,516,751.
2		nts included on line 1 but not on Form 990, Part IX, line 25:				
а		red services and use of facilities	2a	11,000.		
b		/ear adjustments				
C		losses				
d		(Describe in Part XIII.)	······			
e		nes <b>2a</b> through <b>2d</b>	· · · · · · · · · · · · · · · · · · ·		2e	11,000.
3		act line <b>2e</b> from line <b>1</b>			3	3,505,751.
4		nts included on Form 990, Part IX, line 25, but not on line 1:				.,,
· a		ment expenses not included on Form 990, Part VIII, line 7b	4a			
b		(Describe in Part XIII.)				
		nes <b>4a</b> and <b>4b</b>	· ·		4c	0.
		expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18			5	3,505,751.
		Supplemental Information.	<i>.,</i>			.,,
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	1· Part IV lines 1b	and 2b: Part V line	1· Part	X line 2: Part XI
		I 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar			T, T GIT	λ, πιο Σ, ι αιτ λί,
	20 0.10	in b, and rate and in b. Also complete and part to provide a	ry additional linori	nation.		
PA	RT X	, LINE 2:				
		, =====================================				
MΑ	NAGE	MENT HAS EVALUATED AND DETERMINED T	HAT THERE	ARE NO UN	CER	TATN TAX
	.,			11112 110 011		
PO	SITI	ONS AS OF DECEMBER 31, 2015. TAX RE	TURNS FOR	THE PAST	THR	EE YEARS
		<u> </u>				
REI	MATN	OPEN FOR EXAMINATION BY TAX JURISD	TCTTONS.			
		0121, 101, 21111111111111111111111111111				

#### **SCHEDULE G**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

TWIN CITIES RISE

Employer identification number \*\*-\*\*\*1118

Part I Fundraising Activities required to complete this par	<ul> <li>Complete if the organization answet.</li> </ul>	red "Y	'es" or	n Form 990, Part IV,	line 17. Form 990-EZ	I filers are not		
Indicate whether the organization raised funds through any of the following activities. Check all that apply.  a								
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No					
Total			<b>&gt;</b>					
3 List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	utions	s or has been notified	d it is exempt from re	egistration		

Schedule G (Form 990 or 990-EZ) 2015  $\,$  TWIN CITIES RISE  $\,$  \*\*-\*\*\*1118  $\,$  Page Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000  $\,$  Part IV.

		of fundraising event contributions and gr			<u> </u>	ots greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			RISE GALA	( )	(1.1.1.1.)	col. <b>(c)</b> )
ne			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	245,480.			245,480.
	2	Less: Contributions	228,305.			228,305.
	3	Gross income (line 1 minus line 2)	17,175.			17,175.
	4	Cash prizes				
es	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	3,825.			3,825.
Direct F	7	Food and beverages	16,236.			16,236.
	8	Entertainment	6,425.			6,425.
	9	Other direct expenses	16,935.			16,935.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		<b>&gt;</b>	43,421.
_	11	Net income summary. Subtract line 10 from li				-26,246.
Pa	rt I		answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	<u> </u>	(b) Pull tabs/instant		(d) Tatal manaina (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	4	Gross revenue				
	Ė	CI COSC TOVERIDO				
S	2	Cash prizes				
pense		Noncash prizes				
Direct Expenses		Rent/facility costs				
Ö						
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
					_	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
9	Ent	ter the state(s) in which the organization condu	uoto gamina aativitias:			
		the organization licensed to conduct gaming a	_	states?		Yes No
		No," explain:	ctivities in each of these	States:		1e3 140
		,pisi				
	_					
		ere any of the organization's gaming licenses re Yes," explain:	· · · · ·		year?	Yes No

Sch	hedule G (Form 990 or 990-EZ) 2015 TWIN CITIES RISE	***1	118	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		ı	
•	a The organization's facility	13a		%
	<b>b</b> An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ▶Address ▶			
15.			Yes	☐ No
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	—	162	
ı	b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
	of gaming revenue retained by the third party > \$			
•	c If "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information:			
	Name			
	Gaming manager compensation  \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
ı	<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
_	organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	ines 9,	9b, 10	b, 15b,

Schedule 0	G (Form 990 or 990-EZ)	TWIN CITIES	S RISE	**-***1118 Page	e <b>4</b>
Part IV	G (Form 990 or 990-EZ)  Supplemental Info	rmation (continued)			

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

TWIN CITI	ES RISE						**-***1118
Part I General Information on Grants a	ınd Assistance						
1 Does the organization maintain records	to substantiate th	e amount of the grant	s or assistance, the	e grantees' eligibilit	ty for the grants or as	sistance, and the selection	on
criteria used to award the grants or assi	stance?						No
2 Describe in Part IV the organization's pro	ocedures for moni	toring the use of gran	t funds in the Unite	ed States.			
Part II Grants and Other Assistance to	Domestic Organi	izations and Domest	ic Governments.	Complete if the org	anization answered "	Yes" on Form 990, Part I	V, line 21, for any
recipient that received more than	\$5,000. Part II car	be duplicated if addi	tional space is nee	1			
Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a  3 Enter total number of other organization			he line 1 table	1			<b>\</b>

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of non-	(e) Method of valuation	(f) Description of non-cash assistance
(a) Type of grant of application	recipients	cash grant	cash assistance	(book, FMV, appraisal, other)	(i) Description of their each accidance
					VARIOUS ASSISTANCE TO
					PARTICIPANTS, INCLUDING
					PROGRAM MATERIALS, CLOTHING,
VARIOUS CASH & NON-CASH	721	136,183.	70,362.	MARKET	BUS PASSES, VOCATIONAL
					<u> </u>
Part IV Supplemental Information. Provide the informa	tion required in Part I, lin	e 2, Part III, column	I (b), and any other a	dditional information.	
, - 11	,	,	<i>( ),</i>		
PART I, LINE 2:					
A DADETGEDAME MIGH DE IN GOOD	CELLIDATE EO	DE EL TATRI	E EOD CD111	ma on	
A PARTICIPANT MUST BE IN GOOD	STANDING TO	BE ELIGIBL	E FOR GRAN	TS OR	
ASSISTANCE. THE SELECTION CRIT	ERTA VARTES	DEPENDING	ON THE TYP	E OF	
MODIFICACE: IIII BELLETION CRIT	DICIN VARCEDO	DELENDING	014 11111 1111	<u> </u>	
ASSISTANCE OR GRANT FUND AWARD	ED. FOR EXAM	PLE, THE E	MPOWERMENT	AWARD IS	
		<u>,                                      </u>		<del></del>	
GIVEN TO A PARTICIPANT WHO HAS	WRITTEN THE	MOST COMP	ELLING STO	RY ABOUT HOW	
THIS AWARD WOULD IMPACT THEIR	FUTURE. ANOT	HER EXAMPL	E IS THAT	INTERNSHIP	
STIPENDS ARE ISSUED TO THOSE P	ARTICIPANTS	WHO ARE PR	OVIDED DIR	ECT WORK	
EXPERIENCE WHICH ENHANCES THEI					

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

TWIN CITIES RISE

Part I Questions Regarding Compensation

**Employer identification number** \*\*-\*\*\*1118

	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	<b>1</b> b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			Х
	The organization?	5a		X
D	Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.	5b		-22
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
6	contingent on the net earnings of:			
_		6a		Х
	The organization?	6b		X
D	Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.	OD.		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
5	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53 4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015 TWIN CITIES RISE \*\*-\*\*\*1118 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(I)-(U)	reported as deferred on prior Form 990	
(1) THOMAS A. STREITZ	(i)	166,845.	0.	0.	0.	20,730.	187,575.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

chedule J (Form 990) 2015	TWIN CITIES RISE	**-***1118	Page 3
Part III Supplemental Information	n		<u>J</u>
	or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, ar	nd 8, and for Part II. Also complete this part for any additional information	on.

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

\*\*-\*\*\*1118 TWIN CITIES RISE Part I Types of Property (d) (a) (b) (c) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1a Art - Works of art 1 Art - Historical treasures 2 Art - Fractional interests 3 Books and publications ..... 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 21 214,468.CLOSING PRICE Securities - Publicly traded ..... 9 10 Securities - Closely held stock Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 Drugs and medical supplies ..... 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts ( BUS PASSES 56,462.FAIR MARKET VALUE X Other > 25 X 1 10,000.FAIR MARKET VALUE (LEGAL FEES 26 Other > ( GRAD RINGS X 2,900 EST REPLACEMENT COST 27 Other (FLEX PLAN PRO X 1,000.FAIR MARKET VALUE 28 Other > Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes." describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a **b** If "Yes," describe in Part II. 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

describe in Part II.

#### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Internal Revenue Service

Inspection

Name of the organization

TWIN CITIES RISE

Employer identification number \*\*-\*\*\*1118

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AREA.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
EMPLOYERS TO ENSURE PARTICIPANTS HAVE THE SKILLS NEEDED TO SUCCEED ON
THE JOB; AND
D)STRONG OUTCOMES SUCH AS LONG-TERM JOB RETENTION, SIGNIFICANT INCOME
INCREASES, LOWER RECIDIVISM, AND MORE.
TCR OPENED TO PARTICIPANTS IN MINNEAPOLIS IN 1994, AND EXPANDED TO ST.
PAUL IN 2001. WE SERVE ABOUT 600 LOW-INCOME ADULTS EACH YEAR, WITH A
SPECIAL FOCUS ON MEN OF COLOR, THROUGH PROGRAMMING AT TWO LOCATIONS,
MINNEAPOLIS' NORTH LOOP NEIGHBORHOOD, AND ST. PAUL'S MIDWAY AREA. OUR
CORE WORK SKILLS SERVICES FOCUS ON A BROAD RANGE OF JOB SKILLS THAT
BUILD A FOUNDATION FOR LIVING WAGE EMPLOYMENT AND LONG-TERM JOB
RETENTION. TRAINING INCLUDES PERSONAL EMPOWERMENT, ONE-ON-ONE COACHING,
CLASS-BASED TRAINING, SUPPORT SERVICES, INTERNSHIPS, AND EMPLOYMENT
PLACEMENT. WE CONCENTRATE ON SPECIFIC CAREER AREAS INCLUDING OFFICE
SUPPORT, OPERATIONS/WAREHOUSE, AND HOSPITALITY.
TCR'S SIGNATURE PERSONAL EMPOWERMENT CURRICULUM FOCUSES ON EMOTIONAL
INTELLIGENCE AND PERSONAL DEVELOPMENT. IT RECOGNIZES THAT IN ADDITION
TO JOB SKILLS, PARTICIPANTS NEED TO BELIEVE IN THEIR OWN SELF-WORTH,
MANAGE EMOTIONS, BE PROACTIVE PROBLEM-SOLVERS, AND EMBRACE PERSONAL

RESPONSIBILITY FOR LONG-TERM SUCCESS. TRAINING CULMINATES IN FULL-TIME,

LIVING WAGE EMPLOYMENT OF \$27,000 PER YEAR ON AVERAGE,

AND GRADUATES

Name of the organization TWIN CITIES RISE

Employer identification number \*\*-\*\*\*1118

RETAIN JOBS AT HIGHER RATES THAN ANY PROGRAM NATIONALLY.

FORM 990, PART VI, SECTION A, LINE 2:

PAIGE BINGHAM(DIRECTOR) & MIKE BINGHAM(DIRECTOR) ARE MARRIED.

FORM 990, PART VI, SECTION B, LINE 11:

FORM 990 IS REVIEWED BY MANAGEMENT BEFORE PRESENTED TO AUDIT & FINANCE

COMMITTEE. AFTER THE AUDIT & FINANCE COMMITTEE REVIEWS, THEY PRESENT THE

FORM 990 TO THE BOARD WHO ALSO REVEIWS AND THEN ACCEPTS ONCE COMPLETED.

FORM 990, PART VI, SECTION B, LINE 12C:

ORGANIZATION ENSURES THAT EACH BOARD MEMBER ANNUALLY COMPLETES A STATEMENT
THAT DISCLOSES ANY POTENTIAL OR EXISTING CONFLICT OF INTEREST. ALL SUCH
CONFLICTS ARE REVIEWED BY THE GOVERNANCE COMMITTEE FOR ACTION, IF
APPRORIATE.

FORM 990, PART VI, SECTION B, LINE 15:

15A - THE BOARD CHAIR DISCUSSES THE EXECUTIVE DIRECTOR'S PERFORMANCE WITH
THE FULL BOARD WHILE IN EXECUTIVE SESSION AFTER THE REGULAR BOARD MEETINGS.
THEY MAKE RECOMMENDATIONS BASED ON A REVIEW AND ASSESSMENT OF ANNUAL GOALS
AND SALARY MARKET DATA FOR ANY PAY INCREASES, BONUSES, ETC. AND REPORT THAT
TO THE HR DEPARTMENT.

15B - THE COMPENSATION PROCESS FOR KEY EMPLOYEES IS APPROVED BY MANAGEMENT AND THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

Schedule O (Form 990 or 990-EZ) (2015)  Name of the organization  TWIN CITIES RISE	Employer identification numb
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC	UPON REQUEST.
PART XII, LINE 2C	
THE PROCESSES IN 2015 HAVE NOT CHANGED FROM PRIOR PERIODS	· .

## TAX RETURN FILING INSTRUCTIONS

MINNESOTA ANNUAL REPORT

## FOR THE YEAR ENDING

December 31, 2015

Prepared for	TWIN CITIES RISE 1301 Bryant Ave N Minneapolis, MN 55411		
Prepared by	ABDO, EICK & MEYERS, LLP 5201 EDEN AVENUE, SUITE 250 EDINA, MN 55436		
Amount due or refund	Balance due of \$25.00		
Make check payable to	State of Minnesota		
Mail tax return and check (if applicable) to	Office of the Attorney General Suite 1200, Bremer Tower 445 Minnesota Street St. Paul, MN 55101-2130		
Return must be mailed on or before	July 15, 2016		
Special Instructions	The report should be signed and dated by the authorized individual(s).		
	Include the organization's Federal Employer Identification Number and "2015 Annual Report" on the remittance.		

#### STATE OF MINNESOTA

#### CHARITABLE ORGANIZATION INITIAL REGISTRATION & ANNUAL REPORT FORM

#### X Annual Reporting Initial Registration ATTORNEY GENERAL LORI SWANSON SUITE 1200, BREMER TOWER 445 MINNESOTA STREET FEDERAL EIN NUMBER: \*\*-\*\*1118 ST. PAUL, MN 55101-2130 (651) 757-1311 (651) 296-1410 (TTY) 12/31/2015 FOR YEAR ENDING: www.ag.state.mn.us SECTION A: REQUIRED INFORMATION FOR INITIAL REGISTRATION & ANNUAL REPORTING Legal Name of Organization: TWIN CITIES RISE 1. X No Yes If annual reporting, is this a new name since the organization's last filing? If so, please state former name: List all names under which the organization solicits contributions: Mailing Address of Organization (required) Physical Address of Organization (required) 3. 1301 BRYANT AVE N 1301 BRYANT AVE N. MINNEAPOLIS, MN 55411 MINNEAPOLIS, MINNESOTA 55411 Contact Person DEBBIE KING DKING@TWINCITIESRISE.ORG E-mail 612-279-5869 Fax No. Does the organization use the services of a professional fund-raiser (outside solicitor or consultant)? 5. X No L Yes If so, provide name and address of any outside professional fund-raiser employed by the organization and state the total amount of compensation each outside fund-raiser received from the filing organization during the year. Attach schedule if more than one. Name Address \_ Compensation Yes □ No a) Does this professional fund-raiser solicit or consult in Minnesota? 6. Yes b) Is this professional fund-raiser registered to solicit or consult in Minnesota? Month and day accounting year ends: 12/31 7.

Office Use Only: ARF \$25 \$50 N (e-Postcard) 990 EZ PF FES SIG BD SAL Audit

Has the organization included the filing fee, late fee (if any) and all attachments required by the instructions?

8.

X Yes

l No

9. This Section A(9) must be completed by organizations filing a 990-N (e-Postcard) or organizations whose filing does not contain the information requested below. This includes organizations that: 1) do not file an IRS Form 990, 2) file an IRS Form 990-EZ or 990-PF, or 3) organizations that file a group return that does not include the filing organization's individual financial information.

#### **INCOME**

Contributions from the public	\$ 2,439,798.
Government Grants	\$ 485,613.
Other revenue	\$ 525,724.
TOTAL REVENUE	\$ 3,451,135.

EXCESS or DEFICIT	\$ -54,616.
TOTAL Assets	\$ 2,304,787.
TOTAL Liabilities	\$ 558,889.

#### END OF YEAR FUND BALANCE/NET WORTH (Assets minus Liabilities)

\$ <u>1,745,</u>898.

## SECTION C: REQUIRED FOR ANNUAL REPORTING ONLY

#### ALL Annual Report filers MUST complete questions 1-6

1.		the organization's accounting year changed since es, provide the new year-end date:	the last report was filed?		Yes	X No
2.	the	ach an explanation if there has been any change in purposes of the organization; or if the organization ncy or court in any state, or if there are proceeding	's right to solicit funds has bee	en denied, suspended, re <u>voke</u> d	d or enjoined by a	•
3.	List of the five highest paid directors, officers, and employees of the organization and its related organizations, as that term is defined by section 317A.011, subdivision 18, that receive total compensation of more than \$100,000, together with the compensation paid to each. For purposes of this subdivision, "compensation" is defined as the total amount reported on Form W-2 (Box 5) or Form 1099-MISC (Box 7) issued by the organization and its related organizations to the individual. The value of fringe benefits and deferred compensation paid by the charitable organization and all related organizations as that term is defined by section 317A.011, subdivision 18, shall also be reported as a separate item for each person whose compensation is required to be reported pursuant to this subdivision.					
		Name/Title	Compensation	Deferred Compensation	Fringe Be	nefits
	1	THOMAS A. STREITZ PRESIDENT/CEO	166,845.	0.	2	20,730.
	2					
	3					
	4					
	5					
4.	Atta	ach a list of organization's board of directors.			Attached  X Included in	IRS return
5.	Attach a GAAP audit if total revenue exceeds \$750,000.  Audit not included under the Food Shelf Exemption (excluding from total revenue the value of food donated to a nonprofit food shelf for redistribution at no cost).  Audit not required					
6.	Minnesota law requires that an organization file a copy of all tax or informational returns filed with the IRS, including IRS Form 990-N (e-Postcard), 990, 990-EZ, or 990-PF, including all schedules and amendments. Has the organization included with this annual report a copy of all tax or informational returns, including IRS Form 990-N (e-Postcard), 990, 990-EZ or 990-PF that it filed with the IRS (excluding Schedule B or any other donor list)?  X Yes No (Not required to file a return with IRS or files a group return).				I tax or	
		TE: By answering YES to the above question, you an chedules and attachments, of the IRS informational	•			

7. This Section C(7) must be completed by organizations that: 1) do not file an informational return with the IRS; 2) file a 990-N (e-Postcard), 990-EZ, or 990-PF; 3) file a group return that does not include the filing organization's functional expense information; or 4) file an IRS Form 990 that does not contain a completed functional expenses statement within the IRS Form 990.

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Depreciation, depletion, and amortization  Insurance  Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  All other expenses  Total functional expenses. Add lines 1 through 24d  Joint costs. Check here  if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	20	Interest					
23 Insurance 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  a b C All other expenses  25 Total functional expenses. Add lines 1 through 24d  26 Joint costs. Check here  if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	21	Payments to affiliates					
Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  a b c d All other expenses  Total functional expenses. Add lines 1 through 24d  Joint costs. Check here  if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	22	Depreciation, depletion, and amortization					
above. (Éxpenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  a b c d All other expenses  Total functional expenses. Add lines 1 through 24d  Joint costs. Check here  if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	23	Insurance					
total expenses shown on line 25 below.)  a b c d All other expenses  Total functional expenses. Add lines 1 through 24d  26 Joint costs. Check here  if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	24	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of					
b c d All other expenses  Total functional expenses. Add lines 1 through 24d  26 Joint costs. Check here Life if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and		total expenses shown on line 25 below.)					
c d All other expenses  25 Total functional expenses. Add lines 1 through 24d  26 Joint costs. Check here  if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	а						
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25 Total functional expenses. Add lines 1 through 24d  26 Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and							
26 Joint costs. Check here   if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and		·					
SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and							
	26	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a					

#### SECTION D: REQUIRED FOR INITIAL REGISTRATION & ANNUAL REPORTING

## BOARD OF DIRECTORS SIGNATURES AND ACKNOWLEDGMENT

We, the undersigned, state and acknowledge that we are duly constituted officers of this organization, being the

FINANCE DIRECTOR (Title) and	TREASURER (Title) respectively, and
that we execute this document on behalf of the organization	n pursuant to the resolution of the
BOARD OF DIRECTORS	(Board of Directors, Trustees, or Managing Group) adopted on the
day of, 20, approving the content	ts of the document, and do hereby certify that the
BOARD OF DIRECTORS	(Board of Directors, Trustees, or Managing Group) has assumed, and will continue
to assume, responsibility for determining matters of policy, a	and have supervised, and will continue to supervise, the finances of the organization. We
further state that the information supplied is true, correct and	d complete to the best of our knowledge.
DEBBIE KING	NATALIE DOYLE
Name (Print)	Name (Print)
Signature	Signature
FINANCE DIRECTOR	TREASURER
Title	Title
Date	 Date

#### \* NOTICE \*

Documents required to be filed are public records. Please do not include social security numbers, driver's license numbers or bank account numbers on the documents filed with this Office as they are not required, but could become part of the public records. A charitable organization is not required to file a list of its donors. If it is included, it may become part of the public file.

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